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| **Post Title:**  | Class Teacher (Year 4, September 2021 until July 2022) |
| **School:****Salary and grade:** | Nanpean CP SchoolMain pay scale range 1-6 (in line with the current *School Teachers’ Pay and Conditions Document)* |
| **Line manager/s:** | The Headteacher, members of the senior leadership team (SLT) and the governing body  |
| **Supervisory responsibility:** | The postholder will be responsible for the deployment and supervision of the work of teaching assistants (TA’s) relevant to their responsibilities |

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|  | Essential | Desirable |
| Qualifications and Experience | Qualified Teacher Status (QTS)A strong and reflective classroom practitionerAbility to support and inspire childrenThe Class Teacher should have experience of teaching in a Primary SchoolAn ability to work in partnership with parents to promote children’s learning and progress | Commitment to further professional developmentKnowledge of progression across the Primary SchoolThe Class Teacher might have experience of teaching in EYFS and both Key Stage 1 and 2 |
| Knowledge and understanding | The Class Teacher should have knowledge and understanding of:an awareness, understanding and commitment to the protection and safeguarding of children;the theory and practice of providing effectively for the individual needs of all children;statutory National Curriculum requirements at the appropriate key stage;the monitoring, assessment, recording and reporting of pupils’ progress;the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;the positive links necessary within school and with all its stakeholders;effective teaching and learning styles. | In addition, the Class Teacher might also have knowledge and understanding of:the preparation and administration of statutory National Curriculum tests;high interest and specific skills in a particular Curriculum area; the transitional links between key stages and schools, especially in relation to partner schools. |
| Skills | The Class Teacher will be able to:promote the school’s aims positively, and use effective strategies to monitor motivation and morale;develop good personal relationships within a team; establish and develop close relationships with parents, governors and the community;communicate effectively (both orally and in writing) to a variety of audiences;create a happy, challenging and effective learning environment. | In addition, the Class Teacher might also be able to:develop strategies for creating community links. |
| Personal characteristics | Approachable, committed and enthusiasticReflective and resilientAble to motivate self and othersCalm under pressureWell-organisedPossess a good sense of humour | Bring personal interests / hobbies to offer further opportunities to the school community.  |