

Post Title:	Class Teacher (Year 3, Maternity Cover)
School:	Nanpean CP School
Salary and grade:	Main pay scale range 1-6 (in line with the current <i>School Teachers' Pay and Conditions Document</i>)
Line manager/s:	The Headteacher, members of the senior leadership team (SLT) and the governing body
Supervisory responsibility:	The postholder will be responsible for the deployment and supervision of the work of teaching assistants (TA's) relevant to their responsibilities

	Essential	Desirable
Qualifications and Experience	<p>Qualified Teacher Status (QTS)</p> <p>A strong and reflective classroom practitioner</p> <p>Ability to support and inspire children</p> <p>The Class Teacher should have experience of teaching in a Primary School</p> <p>An ability to work in partnership with parents to promote children's learning and progress</p>	<p>Commitment to further professional development</p> <p>Knowledge of progression across the Primary School</p> <p>The Class Teacher might have experience of teaching in EYFS and both Key Stage 1 and 2</p>
Knowledge and understanding	<p>The Class Teacher should have knowledge and understanding of:</p> <p>an awareness, understanding and commitment to the protection and safeguarding of children;</p> <p>the theory and practice of providing effectively for the individual needs of all children;</p> <p>statutory National Curriculum requirements at the appropriate key stage;</p> <p>the monitoring, assessment, recording and reporting of pupils' progress;</p> <p>the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;</p> <p>the positive links necessary within school and with all its stakeholders;</p> <p>effective teaching and learning styles.</p>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <p>the preparation and administration of statutory National Curriculum tests;</p> <p>high interest and specific skills in a particular Curriculum area;</p> <p>the transitional links between key stages and schools, especially in relation to partner schools.</p>
Skills	<p>The Class Teacher will be able to:</p> <p>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>develop good personal relationships within a team;</p> <p>establish and develop close relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>create a happy, challenging and effective learning environment.</p>	<p>In addition, the Class Teacher might also be able to:</p> <p>develop strategies for creating community links.</p>
Personal characteristics	<p>Approachable, committed and enthusiastic</p> <p>Reflective and resilient</p> <p>Able to motivate self and others</p> <p>Calm under pressure</p> <p>Well-organised</p> <p>Possess a good sense of humour</p>	<p>Bring personal interests / hobbies to offer further opportunities to the school community.</p>