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| **Post Title:** | Class Teacher (Year 1, Maternity Cover) |
| **School:**  **Salary and grade:** | Nanpean CP School  Main pay scale range 1-6 (in line with the current *School Teachers’ Pay and Conditions Document)* |
| **Line manager/s:** | The Headteacher, members of the senior leadership team (SLT) and the governing body |
| **Supervisory responsibility:** | The postholder will be responsible for the deployment and supervision of the work of teaching assistants (TA’s) relevant to their responsibilities |

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|  | Essential | Desirable |
| Qualifications and Experience | Qualified Teacher Status (QTS)  A strong and reflective classroom practitioner  Ability to support and inspire children  The Class Teacher should have experience of teaching in a Primary School  An ability to work in partnership with parents to promote children’s learning and progress | Commitment to further professional development  Knowledge of progression across the Primary School  The Class Teacher might have experience of teaching in EYFS and both Key Stage 1 and 2 |
| Knowledge and understanding | The Class Teacher should have knowledge and understanding of:  an awareness, understanding and commitment to the protection and safeguarding of children;  the theory and practice of providing effectively for the individual needs of all children;  statutory National Curriculum requirements at the appropriate key stage;  the monitoring, assessment, recording and reporting of pupils’ progress;  the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;  the positive links necessary within school and with all its stakeholders;  effective teaching and learning styles. | In addition, the Class Teacher might also have knowledge and understanding of:  the preparation and administration of statutory National Curriculum tests;  high interest and specific skills in a particular Curriculum area;  the transitional links between key stages and schools, especially in relation to partner schools. |
| Skills | The Class Teacher will be able to:  promote the school’s aims positively, and use effective strategies to monitor motivation and morale;  develop good personal relationships within a team;  establish and develop close relationships with parents, governors and the community;  communicate effectively (both orally and in writing) to a variety of audiences;  create a happy, challenging and effective learning environment. | Knowledge, experience and Training in the Teaching of Read, Write, Inc Phonics.  In addition, the Class Teacher might also be able to:  develop strategies for creating community links. |
| Personal characteristics | Approachable, committed and enthusiastic  Reflective and resilient  Able to motivate self and others  Calm under pressure  Well-organised  Possess a good sense of humour | Bring personal interests / hobbies to offer further opportunities to the school community. |